

Bringing Change to You

COMPANY PROFILE

## DON'T BE AFRAID

# CHANGE ITIS LEADING YOU TO A

NEW

BEGINNING

## ABOUTUS



ORANGE REVOLUTION strongly believe that employees are the greatest asset and powerful brand carriers that bear huge weight in organisations. They impact an organisation's brand, image and levels of service and ultimately, your customers' satisfaction. Be it sales, customer service or technical fields etc.; these all directly relates to customer interface. A well trained and engaged workforce should be able to carry on tasks effectively and garner increase in productivity and profitability to ensure the growth and success of the organisation.

This brings **ORANGE REVOLUTION** into the picture in regards to assisting the organisation to develop their human capital resources by providing training solutions mainly in five big areas: **Leadership**, **Talent Development Programs**, **Industrial 4.0**, **Express link to Reporting and Teambuilding**, .













## OURFOCUS

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## O2 SOFTSKILLS

"What are soft skills?" Soft skills are EQ; personal characteristics that relate to a person's capability to interact effectually with others.

#### 'IQ GETS YOU HIRED, EQ GETS YOU PROMOTED'.



While your technical skills may get your foot in the door, your people skills are what open most of the doors to come. Problem solving, delegating, motivating, and team building are all much easier if you have good soft skills. Knowing how to get along with people – and displaying a positive attitude – are crucial for success.

We provide a variety of training courses and workshops to boost your human capital development's needs, particularly for soft skills. Our workshops are facilitated by an experienced faculty of corporate trainers and soft skills trainers with professional approaches. Each program is interactive, participatory and includes readiness and reinforcement activities. The role-plays give the participants the ability to practice the skills and use it when they start work on the next day.



## VUCALEADERSHIP

#### We live in a VUCA world

and how Leaders can navigate it

Volatility, Uncertainty, Complexity & Ambiguity- aka VUCA, is an acronym that is almost a defining characteristic of our ERA.

The U.S Army college introduced the concept of VUCA to describe the more volatile, uncertain, complex and ambiguous multilateral world perceived as resulting from the end of the cold war in the early 1990s. The common usage of the term "VUCA" began in the 1990s and derives from military vocabulary.

And now, the concept is gaining new relevance to characterize the current environment and the leadership required to navigate it successfully.

How can you lead and manage your people, as well as your organisation, in this ever changing world?



With the advent of the 'internet of things' the rapid changing market places, business advances progressing faster every day, as a leader: How can you lead and manage your people, as well as your organisation, in this ever changing world? Despite being beneficial at time, these changes have brought with it increased volatility, uncertainty, complexity and ambiguity or, as it's now known in

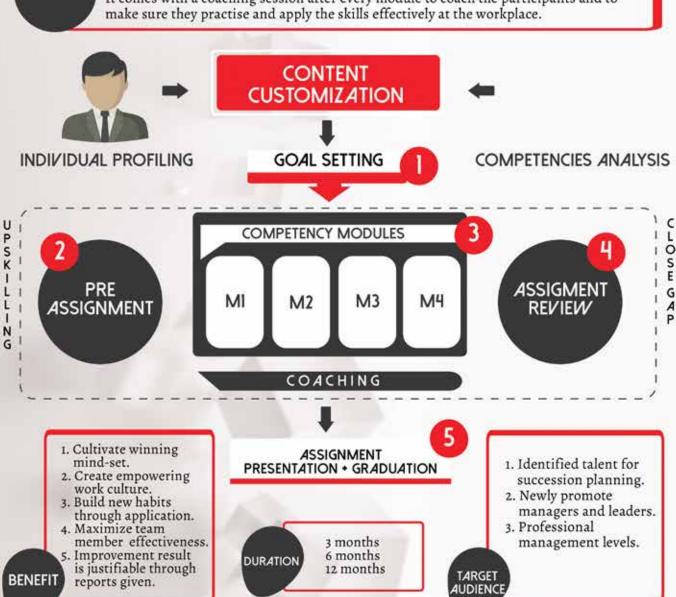
defining the new art and style of leadership in the 21stCentury.

## TALENT DEVELOPMENTPROGRAM

## TALENT DEVELOPMENT PROGRAM



Talent development program is a series of training modules that develop personal effectiveness and team effectiveness of the selected potential leaders of an organisation. It comes with a coaching session after every module to coach the participants and to make sure they practise and apply the skills effectively at the workplace.



JOSHUA GABRIEL AMEGLIO - Dubai Sales Manager

TESTIMONIAL

I actually double my sales throughout
this 1 year development program. The trainer
is dynamic and everyone was awake and highly
participate in the training.

JANET YAN - Malaysia Senior HR Executive

TESTIMONIAL

Comment: This Leadership Development Program is not just a normal training, however is more on continuous application and improvement in my life and workplace in dealing with my colleagues and management.

## **EXPRESSLINKTOREPORTING**

#### **COMPLETED YOUR REPORT**

## **IN 5 MINUTES**





Enhance productivity and efficiency by streamlining the workflow.

Analyze data by using PivotTables, slicers, and PivotCharts.

Organize worksheet and table data using various techniques.

Perform calculations in an Excel worksheet.

Create and modified the theme using master layout.

Convert and create point form to graphic.

Create table and convert data to table. Insert and modify chart in slide.



#### More TIME for ME, More PRODUCTIVITY for WE



### LEARN:

Named Ranges
Performing Calculations in an Excel Worksheet
Working with Functions
Create and Modify Tables
Working with Multiple Workbooks
Analysing Data Using PivotTables,
Slicers and Pivot Charts
Modifying Objects in Your Presentation
Customizing Design Templates
Adding Tables
Adding Charts
Working with Media Animations
Customizing a Slide Show

## INDUSTRY4.0



The (4th) Fourth Industrial Revolution is an overarching industrial transformation that covers every aspect of industries and activities including every aspect of living. It is a total transformation of all sector into new system and/or way of life that will change the way we do businesses. Industrial 4.0 is not about new technology. It is about how we leverage on our existing technology and skillsets to improvise productivity



The 9 pillars of Industrial 4.0

## INDUSTRY4.0

Changes in the nature of work are quite normal given the technological advances that we experience as a result of new scientific discoveries and innovation. The changes in the past have been quite linear and are mainly confined within their own sectorial confines, be it digital, physical or biological. It is speculated that the transformation will change the way we live, work and relate to one another, thus it is pertinent for the government, private sector, academia and civil society to come together and face these new challenges.

The 4th Industrial Revolution or often referred to as the Digital Transformation brings technologies that would disrupt and challenge the traditional business model which has existed in the past regardless of sectors and areas. There are great opportunities as well as tremendous risks within this transformation, and there will be no industry or organisation that will not be impacted in some way, which means, almost every business sector could no longer afford to operate 'business as usual'.

#### Be Recognised, Be Certified, Be Accrediated

**Certification in Internet of Things:** Connecting the Physical, Digital and Virtual World

Certification in Design and 3D Printing: The Business of 3D Printing

Certification in Big Data: Big Data for Competitive Advantage in Business

Certification in Blockchain: An Introduction to Hyperledger Technology

Certification in Cyber Physical Security: Securing Cyber Physical Systems Certified Professional in Internet of Things (CPIOT)

**Certified Professional in Business Analytics** - Big Data (CPBA)

Certified Professional in Design & 3D Printing (CP3D)

Certified Professional in Additive Manufacturing (CPAM)

Certified Professional in Digital Transformation(CPDT)

Certified Blockchain Professioanl (CBP)

Certified Professional in Cyber Physical Security (CPCPS)







Our Team Building programmes cover a wide range of crucial elements such as employee motivation, improving professional relations, trust-building among employees, understanding and co-operation; thereby ensuring better productivity and quality of work being done.



#### **TEAM DYNAMICS**

- Participants will understand more about their own personality and learn to develop a sense of personal confidence to work with others ("When I can like myself, I will also like my team mates").
- Participants will learn to focus on the strength of each team member. (How you see your surroundings will determine whether you regard your team positively or negatively).
- Participants learn how to remain positive throughout the workday as part of a team (How to avoid letting personal unhappiness affect the performance of the team).

#### TRUST BUILDING

- Participants will learn the importance of expressiveness in the survival of a team's trust.
- Assertiveness: if team members keep their true feelings repressed, the mechanisms within the team will eventually blow up. Participants learn the keys to effective gentle assertiveness.
- Sensitivity: if we go about our day without noticing that our team members are hurt / unhappy, the team will grind to a halt. Participants learn how to identify with their own feelings and how these feelings affect their team mates.

#### TEAM ENERGY

- Participants will learn to let go of identity and relate to one another truly as a human being without inhibition and relate to one another in a high-touch emotional level instead of the traditional intellectual level.
- Participants will comprehend that intellectual understanding of team and leadership concept is of little practical value without emotional involvement.
- Participants appreciate the importance of systems in accomplishing team tasks effectively and efficiently.

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## TEAM BUILDING METHODOLOGY



PHASE 4

BUILDING SUCCESSFUL ORGANISATIONS



PHASE 3

**BUILDING BUSINESS FOR RESULTS** 



#### PHASE 2

**BUILDING TEAM: TEAMWORK** 



#### PHASE 1

**BUILDING & MANAGING SELF** 





- ✓ Hands-on and interactive approach with participants
  - Encourages active participation from participants,

    hence allowing them to explore and exude their
    own skills and qualities. (ie. managerial, leadership etc.)
  - Engaging activities and motivating training exercises
- Goal oriented yet also emphasises on character building and effort appreciation

## **PHOTO**

## CLIENT EXPERIENCES



## **PHOTO**

## CLIENT EXPERIENCES



## SUCCESS

IS



## PROGRESSIVE

REALIZATION

OF

worthwhile

GOALS

{&}

DREAMS

- The Eventual Millionaire -

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